



Health and Safety Policy

Policy Statement in accordance with S2(3) Of the Health and Safety at Work Act 1974

General Policy:

Bronzeshield Lifting Ltd., (The Company) is committed to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees and all other persons during the execution of the Company's business.

The Company will provide and maintain, as far as is reasonably practicable, the following:

- a. Plant and systems of work that are safe and without risks to health.
- b. Arrangements for ensuring the safe use, handling, storage and transport of 'articles and substances' which are inherently or potentially dangerous.
- c. The provision of comprehensive information, instruction, training and supervision – with the object of ensuring, so far as is reasonably practicable, the health and safety at work of every employee.
- d. The maintenance of the workplace in a safe and risk free condition and the provision of safe means of access and egress.
- e. A safe and healthy working environment with adequate welfare facilities and arrangements.

The Company is committed to the implementation of all Statutes, Orders, Regulations and Codes of Practice in pursuance of the provision of Health and Safety at Work Act.

It is the policy of the Company that all employees, whilst at work, have full knowledge of and due regard for their duty to:

- a. Take reasonable care for the health and safety of themselves and of others who may be affected by their acts or omissions at work and
- b. As regards any duty or requirement imposed on his employer or any other person by or under any of the relevant Statutory Legislation, to co-operate with his employer or other person so far as is necessary to enable that duty or requirement to be performed or complied with.

Arrangements for Health and Safety within the Company:

The arrangements for the purpose of monitoring health and safety performance within the Company for controlling and where possible, eliminating hazards and risks to health and safety will, in conjunction with HSG (65) be as follows:

1. The procedures for operating a proper and safe method of working whilst using plant and equipment is as prescribed by the manufacturer's operating instructions contained in the plant or equipment (PUWER Regulation 8), Crane file and task specific Method Statement and Risk Assessment (LOLER Regulation 8).
2. Operators, engineers, supervisors and foremen are responsible for ensuring that the practices contained within the above documents stated at 1. above are fully implemented.
3. All employees are encouraged to review safe working practices and recommend changes and/or improvements in so far as they are reasonably practicable to their appropriate manager or supervisor.
4. All accidents or incidents involving injury to the person or damage to the property of employees of the Company or persons who may be exposed to risks to health and safety arising out of or in connection with the activities of the Company whilst at work and damage to the Company's and Customer's property shall be reported to the management personnel responsible for that activity.

The management personnel will be responsible for notifying the necessary authorities as per the procedures prescribed within the Company Health and Safety Manual and for keeping the Managing Director fully informed of all such incidents.

All managers are responsible for ensuring that employees under their supervision are aware of and understand the requirements imposed by this manual and that they bring to the Company's attention all concerns expressed by those employees.

5. Procedures setting out the action to be taken in circumstances when a fire alert is given are displayed throughout the Company's premises and the point of assembly for roll call.
6. This Policy is implemented by the procedures and controls which are defined in this Safety Manual which will be maintained to ensure that it reflects the requirements mandated by Regulations concerning Health, Safety and Welfare in the workplace.

Any revision and subsequent amendments which may be made to this Policy will be notified to employees of the Company and/or other persons who may be exposed to risks to their health or safety arising out of or in connection with the activities of employees of the Company and placed on a notice board in the Company's premises.

The Managing Director, Mr. W.C. A. Frost is ultimately responsible for the Company's Health and Safety Policy

W.C.A. FROST
MANAGING DIRECTOR
BRONZESHIELD LIFTING LTD



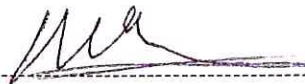
-----Date: 01st August 2022

M. JONES
FINANCE DIRECTOR
BRONZESHIELD LIFTING LTD



-----Date: 01st August 2022

M. STEVENS
UK SALES DIRECTOR
BRONZESHIELD LIFTING LTD



-----Date: 01st August 2022